

SEIJIRO TAKESHITA

Dean/ Professor, School of Management, Informatics and Innovation

Professor, School of Management and Informatics

University of Shizuoka

52-1 Yada, Suruga-ku, Shizuoka

Shizuoka 422-8526 Japan

Tel: +81 (0)54 264 5423 Mob: +81 (0)70 2022 1458

takese@u-shizuoka-ken.ac.jp

seijibamboo@outlook.com

<WORK>

Apr 2015 - present	University of Shizuoka	Shizuoka, Japan
	Professor, Graduate School of Management, Informatics and Innovation	
	Professor, School of Management and Informatics	
Apr 2023 - present	Dean, Graduate School of Management, Informatics and Innovation	
Apr 2017-Mar 2021	Dean, School of Management and Informatics	
Apr 2017 - present	Shizuoka Mid-Long Term Policy Design Conference	Shizuoka, Japan
	Head of Research Department	
Apr 2022 - present	FHIX (Fuji Hakone Izu, International) Society	Numazu, Japan
	Director	
Apr 2022 - present	Shizuoka Regional Academic Conference	Shizuoka, Japan
	Director	
Apr 2016 - Mar 2021	Shizuoka Rugby Football Union (SRFU)	Shizuoka, Japan
	Director	
Jan 2001 - Mar 2015	Mizuho International PLC	London, UK
	Executive Director, Japanese Equities	
May 1999 - Jan 2001	ABN AMRO (UK) td.	London, UK
	Director, Japanese Strategy and Economics	
May 1995 - May 1999	Deutsche Bank AG	London, UK
	Director, Japanese Equities	
Oct 1994 - May 1995	Credit Lyonnais SA	London, UK
	Director, Intelligence Unit	
Apr 1985 - Oct 1994	Okasan Holdings Co., Ltd.	Tokyo, Japan
Jun 1991 - Oct 1994	Okasan International Europe Ltd.	London, UK
	Manager, Analysis and Marketing	
Oct 1989 - Jun 1991	Okasan Securities Tokyo	Tokyo, Japan
	Economist, International Department	
Jan 1987 - Jun 1987	Okasan International America Inc.	New York, USA
	Researcher, International Department	
Apr 1985 - Jan 1987	Okasan Economic Research Institute	Tokyo, Japan
	Analyst, Overseas Information Department	

<EDUCATION>

Ph.D. (2007)	Birkbeck College, University of London Ph.D. in Management Dissertation: "Transformation of Japanese Business System: Structural, Institutional and Organizational Determinants of Change and Continuity"	London, UK
MBA (1989)	Kellogg Graduate School of Management, Northwestern University Majors: Management Policy, International Business, Finance, and Marketing	Evanston, USA
BA (1985)	Dokkyo University Major: Foreign Language	Soka, Japan

<PUBLICATIONS>

Academic Papers/ Book Chapters

- Takeshita, S., Lee, S. H., Williams, C., and You, J. (2021) 'Crisis, rigidity and non-liberal governance in Japan: The cases of Mitsubishi Motors and Kanebo', Continuity & Resilience Review, Vol 3 Issue 3
- Kitayama, K., Williams, C., and Takeshita, S. (2020) 'Corporate Governance and Internationalization in Japanese Brewing Companies: Th Cases of Suntory and Kirin Breweries', Book chapter in Madsen, E., Gammelgaard, J. and Hobdari, B (eds.) New Developments in the Brewing Industry - The Role of Institutions and Ownership, Oxford University Press
- Williams, C., Takeshita, S., Gilles M., Ruhe, C., Smith, J., and Troll, S. (2014) 'Leadership and the readiness to internationalize in the brewing industry: the case of Asahi Breweries of Japan', Book chapter in Gammelgaard, J. and Dörrenbächer, C. (eds.) The Global Brewing Industry, Edward Elgar Publishing
- Takeshita, S., and Williams, C. (2012) 'Olympus and the Whistleblower President', Ivey Publishing Case and Teaching Note, Richard Ivey School of Business, Western University
- Takeshita, S., Lee, S. H., and Williams, C. (2011) 'Institutional Rigidity and Non-Liberal Governance in Japan: The Case of Mitsubishi Motors and Kanebo', Academy of International Business Conference Paper, AIB
- Takeshita, S. (2007) 'The Transformation of the Japanese Business System: Structural, Institutional and Organizational Determinants of Change and Continuity', Dissertation, University of London
- Takeshita, S., et al (1991) 「ケロッグ・限りなく貴重な日々」 (Kellogg School of Management, Most Valuable Days), Book chapter in 'MBA 留学(Acquiring MBA)', Ascii Books, 1991, pp 73-98

Periodicals

- Shukan Diamond (Dec 2012 - Nov 2019)
Appointed by Shukan Diamond* as a regular monthly column writer for their magazine publication.
Contributed to 77 articles. *Largest economic magazine in Japan
- Financial Times (Nov 2005 - Jan 2006)
Appointed by FT to write Financial Times Market Brief (monthly review and outlook of Japanese financial markets and economy)
- International Herald Tribune (Jun 2001 - Feb 2002)
Appointed by International Herald Tribune as one of the five regular column writers for their weekly internet magazine publication, FBC. Contributed to 28 articles.

Non-Periodicals

Various articles written for many publication houses, including Nihon Keizai Shinbun (Nikkei), Shizuoka Newspaper, Financial Times, Sunday Times, BBC, CNN, and Eikoku News Digest.

< MAJOR CONFERENCE PRESENTATIONS: INTERNATIONAL >

- Embassy of Japan in Estonia/ University of Tartu Tartu, Mar 2023
Contemporary Japan Seminar 2023 - Challenges and Opportunities of Japanese Corporate governance in the promotion of business ventures: Japan's Structural and Social Issues in the acceptance of global Talents
- National Personnel Authority Tokyo, Feb 2023
Japan's Governance: Resilience or Convergence? (Feb 2018, Feb 2019, Feb 2020, Feb 2022, Feb 2023)
- Embassy of Japan in Estonia/ University of Tartu Tartu, Oct 2021
100 Years of Friendship between Estonia and Japan
Multidisciplinary conference on the economic relations and embedded cultural perspectives between the EU and Japan: Japan's Governance: Resilience or Convergence?
- Asia House in partnership with the Embassy of Japan in the U.K. London, Mar 2018
Doubling down on Abenomics
- The Economist: Japan Summit Tokyo, Nov 2016
Has the third arrow become tangled in the bow?
- Danske Capital NY Summit New York, Nov 2014
Investing in time of uncertainty - Reforms, geopolitics, and potential shifts in monetary policy: Seeking true long-term competitiveness of Japan - Divergence of governance under competing forms of Capitalism
- Japan 400, Committee of 400 years of Japan-Britain Relations London, Jan 2014
Mutual wealth creation and entrepreneurship of Japan and Britain
- AIB, Academy of International Business Nagoya, June 2011
Institutional Rigidity and Non-Liberal Governance in Japan: The Case of Mitsubishi Motors and Kanebo
- CFA Denmark, The Danish Society of Financial Analysts Copenhagen, June 2011
Japan after the Catastrophes: Structural challenges within the Japanese Organizational System – Lessons from the Tohoku Pacific Earthquake
- Wilton Park, Executive Agency of the British Foreign and Commonwealth Office Steyning, Oct 2008
933rd Conference: Japan – Challenges and Opportunities in the Global Economy: The Credit Crunch: Japan's Experience and Response
- The Daiwa Anglo-Japanese Foundation London, Mar 2008
Saving and Spending: Banking Crises and Consumer Confidence (chair)
- Chatham House, The Royal Institute of International Affairs London, Feb 2003
Structural Transition of Japanese Corporations
- The Houses of Parliament London, Jan 2003
The British-Japanese All-Party Parliamentary Group - in conjunction with The BBC World Service and The Royal Institute of International Affairs
Briefing on development and trends in Japanese domestic and international politics, and civic business culture:

Japan's Corporate/ Organizational Transition and its Behavioral Patterns'

- Wilton Park, Executive Agency of the British Foreign and Commonwealth Office Steyning, Feb 2002
664th Conference: Japan and East Asia- Policies for the 21st Century: Japan's Economic Structural Transition
- European Institute, Institutional Investor Vienna, Feb 2000
Asian Recovery, How Fast, How Real: Japan's Structural Reform
- London Society of Investment Professionals London, Nov 1999
Japan: Bull or Bear? Financial or Fiscal Policy? Implications to the Rest
- British Steel Industry Manchester, Sep 1999
UK Steel Association Conference: Japan: Structural Transition - White Knight of the Asian Revival?
- CBI, Confederation of British Industry London, Dec 1998
Japanese in Britain Conference: Prolonging the Pain
- OECD, Organization for Economic Cooperation and Development Paris, May 1998
IEA Seminar, The Effects of the Oil Price Drop of 1997/98 to Japan & Asia
'Can Japan be the White Knight for Asia?'
'Japan's Structural Problems'
- The Conference Board Europe London, Feb 1998
European Council of Economics: Japan as the White Knight of Asian Crisis?
- Chatham House, The Royal Institute of International Affairs London, Dec 1997
Reforming Japan – Managing Economic and Administrative Change: Administrative Reform in Japan

< MAJOR CONFERENCE PRESENTATIONS: DOMESTIC >

- Shimizu Economic Forum Shizuoka, May 2023
覇権争いの果てにあるもの 米中覇権争いの深意と余波 (What is beyond the fight over hegemony between the US and China – in-depth analysis and implications)
- FHIX (Fuji Hakone Izu International) Forum Numazu, Nov 2022
移民政策の落とし穴 地域社会資本の構築に残された手法とは? (Problems facing immigration in Japan: Constructing social capital) New Year Forum: Japan and Shizuoka - Post Corona and fight over hegemony between China and the US)
- Shimizu Economic Forum Shizuoka, Nov 2021
分断された米国は資本主義の盟主となりうるのか? 今こそオープンイノベーションの推進を (Will US lead Capitalism? Open innovation needs to accelerate)
- Shizuoka Chamber of Commerce Shizuoka, Jan 2021
新春講演「ポストコロナ-米中覇権戦争下の日本と静岡」(New Year Conference Presentation: Japan and Shizuoka - Post Corona and fight over hegemony between China and the US)
- Shizuoka Mid-Long Term Policy Design Conference Shizuoka, Oct 2020
危機管理における初動対応の在り方 (How to cope – initial response in crisis management)
- Shizuoka Mid-Long Term Policy Design Conference Shizuoka, Jun 2018
スポーツの祭典を活かした地域経済活性化 (Utilizing sport to activate social economic structure)

<PRESENTATIONS: ACADEMIC INSTITUTIONS>

- York University York, U.K.
 - Masterclass: Why do the Japanese work till death? Implications for business and society (Jan 2023)
 - “Mura”: Villain or savior of Japanese business? (Jan 2023)
- Kent Business School, University of Kent Canterbury, U.K.
 - “Karoshi” and “Ikigai” The differences in corporate culture between Japan and the West (Nov 2022))
 - The Kent MBA Executive Forum: Strategic Response of MNCs to the Global Economic Crisis
Transforming Multinational Firms after the Global Economic Crisis: Toyota and the Resilience of Non-Liberal Governance System (Feb 2013)
- NEOMA Business School Rouen, France
 - "Kuuki" Analyzing real reasons behind corporate fraud and embezzlement in Japan (Nov 2020)
 - Pourquoi, Toshiba, pourquoi?! Analyzing real reasons behind corporate fraud and embezzlement in Japan (Nov 2021)
- Durham University Durham, U.K.
 - Why did Olympus conceal their losses for over 20 years? Analyzing real reasons behind corporate fraud and embezzlement in Japan (Sep 2019)
 - Why did Mitsubishi Motors cover up recall for 23 years? (Nov 2018)
 - Et tu Toshiba ? Analyzing real reasons behind corporate fraud and embezzlement in Japan (Nov 2017)
- Richard Ivey School of Business, Western University Ontario, Canada
 - Comparative analysis of power distance amongst US, Europe, and Japan (Apr 2014)
 - Misfortune seldom come alone: How Japanese coped –and not coped – with the Tohoku earthquake (Sep 2013)
 - Bearing the unbearable: Organizational/ human factors behind the Tohoku earthquake (Sep 2013)
 - Managing local embedment (Case Study Analysis): Collision Course: Selling European High-Performance Motorcycles in Japan (Mar 2013)
 - Can Japanese MNE leaders cope? - Ongoing diversity of competing capitalism (Nov 2011)
 - Leadership style and approaches in Japan after clash of capitalism - Resilience of Non-Liberal Governance? (Nov 2010)
- Dokkyo University Soka, Japan
 - 獨協大学経済学部総合講座「世界が待ち望む日本の転換：期待と実態のギャップ 海外の見識と誤解」 Much yearned transformation of Japan: Gap between expectation and reality (Apr 2014)
- Birkbeck College, University of London London, U.K.
 - Forever Rivals – Comparative Analysis of Sony and Nintendo (Mar 2011)
 - Global Foreign Exchange and the Determinant Factors in Exchange Rates (Mar 2010)
- Keio Business School, Keio University Hiyosih, Japan
 - Why hybridization is necessary amongst Japanese MNEs - Divergence of governance under competing forms of Capitalism (Nov 2013)
 - Japanese governance in question - Complying with ongoing diversity of competing capitalism (Nov 2012, Nov 2011)
 - Clash of Capitalism and Governance Structure (Sep 2010)
 - Structural Transformation of the Japanese Business System (Feb 2008)
- Amsterdam Business School, University of Amsterdam Amsterdam, The Netherlands
 - Clash of Capitalism – So who’s right and who’s wrong? (Feb 2010)

- Royal Holloway School of Management, University of London Egham, U.K.
 - Past, Present, and Future of Japanese Banking Lead Governance (Feb 2005)
 - The Future of Japanese Banking Lead Governance (Feb 2004)
 - Old Habits Die Hard (Mar 2003)
- LSE, London School of Economics London, U.K.
 - Long-term Perspective of Japanese Structural Transition (Mar 1996)

< MEDIA PRESENTATIONS >

- Over 2,500 TV/ radio appearances
Appearances are/were mainly for BBC World Service, BBC, CNN, CNBC Europe, CNBC Asia, Bloomberg TV, Asahi Shizuoka TV, CNA, CBS, France 24, TRT, Press TV, and Al Jazeera. Also, for RT, Radio Sputnik, CGTN Europe, CCTV, Reuters TV, Cantos, TV Tokyo, Sky, Herald Tribune TV, ITN, NHK, Asahi TV, and Fuji TV. Approximately 85 - 90% for TV, 10 - 15% for radio.
- REGULAR WEEKLY COMMENTARY

Asahi Shizuoka TV - Tobbikiri Shizuoka	Mar 2020 - Nov 2020
Share Radio - Morning Money	May 2015 - Apr 2017
Reuters Financial TV - Market Briefing	Mar 2009 - Sep 2009
Bloomberg TV - Bloomberg News	Mar 2003 - Jun 2003
CNBC Asia - Business Center	Feb 2002 - Sep 2004
CNBC Europe - Market Wrap	Feb 2001 - Jan 2002
CNN - World Business Today/ Biz News	Jun 1999 - May 2003
- REGULAR MONTHLY COMMENTARY

Cantos Business News - Regular Updates	Jul 2004 - Jan 2006
TV Tokyo - Morning Satellite	Jul 2002 - Nov 2003

< OTHERS >

- Languages
 - Japanese (native), English (native)
 - Chamber of Commerce Prize, Eiken Ikkyu (1985, STEP)
- Interests
 - Reading, traveling, 'wining and dining'
 - Rugby Football

Coach, University of Shizuoka Rugby Football Club	(2015 - present)
London Japanese Rugby Football Club	(1993 - present)
Captain, seasons of 1994/95 and 1995/96	
Dokkyo University Varsity Rugby Football Club	(1981 - 1985)
Co-Captain, seasons of 1983/84 and 1984/85	
Hyogo Prefectural Ashiya High School Rugby Club	(1978 - 1981)
Captain, season of 1980/81	
All-East Hyogo 1980	
Valuable Player of the Year 1980, Hyogo Rugby Football Association	

As of August 27, 2023